

South Paulding Coaches Contract Contract

The persons signing this contract are being asked to do so because they believe coaches should be held to a higher standard. We are not going to be the average team with the average coaches. We are going to hold ourselves and each other to a stricter code. I realize that we are all volunteers, but we volunteered to be the best we can be and be a positive influence to all athletes.

THE GUIDELINES ARE AS FOLLOWS:

Coaching:

- The Varsity Coach (VC) is Jeff Sloan. The Head Coach (HC) at this time is Scott Byers. The Middle School Head Coach is _____. The head of the 5&6 yr old division is _____. The Head of the 7 & 8 yr old division is _____. The head of the 9 &10 yr old division is _____.
- The HC makes the decisions for both the youth team and the middle school team. He will listen to suggestions and visions of the assistant coaches, but has final say. The vision for the direction of the team is set by the HC with consultation of the Varsity coach involved. Once the direction has been shared, all additional coaches are to stay on course without deviation.
- When the HC is on site he is the lead coach. When the HC is not on site, He will ask someone to lead. All other volunteer coaches have equal call under the supervision of either the HC or VC. How they are used during meets will be decided between the HC and the VC.
- All coaches must be able to commit to majority of the meets or tournaments scheduled. As this is NOT their full time job, it is understandable that their may be reasons a coach must miss. When this occurs, simply let the HC know.
- Middle School Coaches must attend as many USA tournaments scheduled as possible when not involved in a Dual Meet and they must be there from start to finish. We will try to work a rotating schedule for coaches. Youth coaches need to plan to attend at least 3 USA tournaments a month, preferably 4.
- All Coaches are to wear the actual coach's shirt given to them at every tournament or meet. We need to look like a team at all times.
- All coaches are to show team spirit for the SPARTAN wrestling team- whether it is shirts, pre-game sessions or just the overall feel for the team.

Practice:

- The head coach or the assistant coach for each division must stay at practice until the last wrestler has been picked up by their parent. They may leave early provided they have a replacement to stay.
- It must be understood that the entire team is the focus, not just the middle school team or the duals team and not just your division. Practices need to be structured for some separation (veterans & beginners/rookies) and then some complete inclusion of all wrestlers.
- NO foul language or inappropriate actions are allowed in front of the wrestlers. NO TOBACCO PERIOD!
- Parents are to be treated with respect when they come into the room. Once their concerns are met (with genuine interest), then respectfully remind them practices are closed (they should know already based on the contracts they signed). Occasionally (once every two weeks) parents should be allowed to have the doors open to watch at least 30 minutes of practice.

South Paulding Coaches Contract (Guidelines Continued)

Tournaments & Meets:

- All coaches are to control their temper and actions at all times while the team is competing or not competing. They are to be a role model for how SPARTAN wrestlers are to act.
- All coaches should represent the team with integrity and good sportsmanship. While confronting referees or directors may (at times) be warranted, repeated attacks only further complicate issues with referees as well as distract the wrestlers from staying focused. It also gives wrestlers excuses when they loose, like “I would have won if the ref hadn’t...” Overall it is not in good nature to consistently be argumentative with referees....We want teams to fear us, not take us off the invitation list. Therefore the All coaches should treat ALL referees with respect at all times to set an example.
- Should any coach get kicked out of a tournament or cause a loss of team points then the following actions will take place (unless unjustly caused):
 1. A loss of a team point will result in a reduction of \$50 fine
 2. The first ejection from a tournament will result in a \$75 fine
 3. The second ejection from a tournament will result in a \$100 fine
 4. The third rejection will result in automatic release from team

Other Items of Importance:

- All Coaches must also attend and help at all home hosted tournaments
- All Coaches needs to help in future recruiting from the surrounding schools.
- All Coaches must remember that without team parents we are nothing. He must do his best to get to know ALL the parents and treat them equally. We need a strong support staff to build a legacy. All Coaches must be able to lead parents as well as kids in the right direction.
- The leaders within our support staff (secretary, treasurer, etc...) need to be given special attention when needed. They help to make things run smoothly. Remember to encourage them as often as possible.

Overall, the EVERY Coach is asked to align his practices with the philosophies and vision of the Head Coach. The parents and wrestlers need to feel as if the two are one at all times. We must remember at ALL TIMES that these wrestlers are just child athletes. They must feel as though their coaches are not only coaches but MENTORS that displays strong morals, discipline and integrity at all times. With the right encouragement, the right moves, and the right attitude the SPARTANS can be unstoppable.

Assistant Coach for South Paulding

DATE